



# Employment Application

Wolf's Bar-B-Q is an equal opportunity employer

**NOTICE TO APPLICANTS AND EMPLOYEES: Screening tests for illegal drug use may be required before hiring and during your employment here.**

Personal Information (Please Print)

Last Name	First Name	Middle Initial	Today's Date
Street/P.O. Box	Apt. #	City	State Zip
Day Phone No.	Evening Phone No.	Social Security Number	Expected Hourly Pay Rate
Do you have reliable transportation to and from work during our hours of operation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you applying for a full-time or part-time position? <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	How many hours per week do you want to work? Minimum _____ Maximum _____	
Position Applying For:			
<input type="checkbox"/> Server	<input type="checkbox"/> Buffet Attendant	<input type="checkbox"/> Kitchen Prep	<input type="checkbox"/> Potato Salad Production
<input type="checkbox"/> Host/Hostess/Cashier	<input type="checkbox"/> BBQ Meat Cutter	<input type="checkbox"/> Carryout Worker	<input type="checkbox"/> Grill Cook or Pit Cook
			<input type="checkbox"/> Piemaker <input type="checkbox"/> Dishwasher

1. If hired, can you submit documents to prove your legal right to work in the United States?  Yes  No
  2. Are you of legal age to serve alcoholic beverages? (Age requirements vary by state.)  Yes  No
  3. We do not permit smoking in or on any of Wolf's properties on or off the duty. Are you willing to comply?  Yes  No
  4. Wolf's does not tolerate drug use by employees. Are you willing to comply?  Yes  No
  5. Up to 50 lbs. of lifting several times a day is an essential function of many positions.  
Are you willing and able to comply with this requirement?  Yes  No
  6. Being on your feet for 6 to 9 hours at a time is an essential requirement of most positions.  
Are you willing and able to comply with this requirement?  Yes  No
  7. Have you ever applied for a position at Wolf's or an affiliated company before?  Yes  No  
If yes, which location? \_\_\_\_\_  
What was the result? \_\_\_\_\_
  8. Have you ever been employed by Wolf's or an affiliated company?  Yes  No  
If yes, which restaurant? \_\_\_\_\_  
Why did you leave? \_\_\_\_\_
  9. How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_
  10. What were the circumstances for leaving each job? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  11. What is the minimum amount you need to earn? \$ \_\_\_\_\_/week \$ \_\_\_\_\_/month
  12. We may train on days you have other obligations. Are you willing to reschedule your plans to come to training?  Yes  No
  13. \*Do you have any schedule obligations (e.g. annual trips, vacations, weddings, reserve duty, or holidays) coming up that we need to know about?  Yes  No
  14. \*\*Have you ever pleaded "guilty" or "no contest" to, or been convicted of a crime?  Yes  No  
Please explain \_\_\_\_\_
- \*\* (Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position(s) applied for*
15. \*What commitments do you have, or do you anticipate, that may affect your schedule? \_\_\_\_\_
  16. \*Would you be willing to work flexible hours (including weekends)?  Yes  No

17. Are you willing to work holidays?  Yes  No

18. Please indicate any days that you are regularly **UNAVAILABLE**.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
NOT AVAILABLE							

19. If hired do you need to give notice to your employer?  Yes  No

20. When would you be available to start? \_\_\_\_\_

21. Why are you applying for a position with us? \_\_\_\_\_

22. \*If offered a position with Wolf's, how long would you plan to remain with us? \_\_\_\_\_

23. \*Please explain any specialized training or course work you have completed that relates to the position for which you are applying.

24. We have specific requirements for personal appearance for all positions: clean, proper work apparel, no excessive makeup or jewelry, no facial piercings worn, and good general hygiene. NONSLIP shoes MUST be worn at all times. Are you willing to comply?  Yes  No

25. Under what circumstance would you not feel comfortable serving alcohol? \_\_\_\_\_

*\*You may omit any information indicating legally protected characteristics.*

Please complete the information below regarding your work history. Please do not write "See Resume."

	Current or Most Recent Employer	Previous Employer	Previous Employer
Name of Employer			
Address/Location			
May we contact this employer? If no, please explain.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Supervisor's name			
Phone Number			
Length of employment	From _____ To _____ Month/Year Format	From _____ To _____ Month/Year Format	From _____ To _____ Month/Year Format
Position(s) held			
Description of duties and responsibilities			
Hourly pay rate	Start                  Last	Start                  Last	Start                  Last
Average number of hours work per week			
Reason for leaving			

If employed, I hereby abide by all policies and rules of Wolf's Bar-B-Q, Inc., including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by the company at any time and that nothing in this application creates, or will create, an express or implied contract of employment between Wolf's Bar-B-Q, Inc., and me. I understand that false, misleading, or omitted information in my application, resume, or interview(s) may result in discharge from employment.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_